EQUAL EMPLOYMENT OPPORTUNITY POLICY

Effective: July 3, 2008

The University of Louisiana at Monroe does not discriminate on the basis of race, color, national origin, age, retirement status, religion, sex, sexual orientation, citizenship, Vietnam era or veteran status, sickle cell trait; pregnancy, childbirth or related medical conditions, or disability in admission to, access to, treatment in, or employment in its programs and activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended; the Equal Pay Act of 1963; Executive Order 11246 of 1965; the Age Discrimination in Employment Act of 1967; the Rehabilitation Action of 1973; the Americans with Disabilities Act of 1990; the Americans with Disabilities Amendment Act of 2008; the Vietnam Era Veterans Readjustment Assistance Act of 1974; the Immigration Reform and Control Act of 1986; Title II of the Genetic Information Nondiscrimination Act of 2008; the Louisiana Employment Discrimination Law; and Title IX of the Education Amendments Act of 1972.

Contact the EEO Officer regarding any questions or concerns regarding this policy or the University's Anti-Discrimination, Harassment and Retaliation Policy:

Equal Employment Officer/Human Resources Director 700 University Ave, Coenen 113 University of Louisiana at Monroe Monroe, LA 71209-2300 (318) 342-5140

Additionally, further information can be acquired by contacting the Equal Employment Opportunity Commission at their Louisiana Office located at 1555 Poydras Street, Suite 1900, New Orleans, LA 70112 or the Louisiana Commission on Human Rights, 1001 N. 23rd St., Suite 268, Baton Rouge, Louisiana 70802

Revised: July 23, 2010 Revised: January 28, 2014 Revised: September 14, 2016 Revised: December 6, 2016